

2018-19 Volunteer Policy - Canmore Nordic Ski Club (CNSC)

The operation of the CNSC and the programs and services we provide depend upon the volunteer efforts of our members. With the exception of a select group of paid coaches, the CNSC is run entirely by the efforts of our tireless volunteers. Volunteering for our club is a great way to learn new skills, meet new people and have lots of fun!

You can help the club by volunteering in different ways:

1. At CNSC sporting events and fundraising initiatives (see list below) that provide **direct** financial support to the club in order to keep program, camp and race travel fees as low as possible
2. As a Program Coordinator
3. As a volunteer coach/assistant coach
4. As a Board member
5. At select CNSC camps as defined in this document. These events will be updated on an annual basis at the discretion of the CNSC board.

The CNSC has a minimum volunteer requirement for families and individuals involved in many of our programs (see specifics below). It's based on a time commitment and is administered by means of a volunteer bond. The volunteer bond is to encourage those involved in programs with paid coaches to volunteer for club events and positions that provide financial support to the club and thereby keep program, camp and race travel fees as low as possible. Those who cannot contribute time will have to pay the bond in lieu of volunteer work at the end of the season in April.

IMPORTANT NOTE: Occasional volunteering within your child's program such as taking kids on a warm-up ski before a race is a great support to your child's skiing experience and is hugely appreciated by Program Coordinators and Coaches. While this is a valued form of assistance, it IS NOT considered part of our club's official Volunteer Commitment and as such, cannot be used to pay off the volunteer bond.

Volunteer Commitment

The following is the list of programs involved, volunteer time commitment and volunteer bond required:

Program	Volunteer Days Required per Program Participant	Volunteer Bond
Intro to Track Attack / Track Attack	2 days	\$300
Cross-country T1, T2, LC, LC+, RAD	4 days	\$600
Biathlon T1, T2, LC, LC+, RAD	4 days	\$600

How to Earn Volunteer Time

Volunteer time is earned by supporting the Club in its commitment to hosting cross country ski and biathlon events, fundraising activities as well as in Club Board member, Program Coordinator and volunteer coach/assistant coach positions (see Event/Position grid).

Event/Position	Date - 2018/19 season	Volunteer time earned
Canada Day Fun Run Coordinator	July 1, 2018	full bond
Canada Day Fun Run Volunteer	July 1, 2018	½ day per shift
Ski Swap Coordinator (2 coordinators)	Fall 2018 TBD	full bond per coordinator
Ski Swap volunteer	Fall 2018 TBD	½ day per shift
CNSC Clothing Coordinator	Early fall	2 days
Main Camp COORDINATOR(S), if needed: - Kaslo (3 helpers share coordination) - Ribbon Creek - TA Camp (1 coordinator) - Lake Louise Camp - LT2/TT (2 coordinators) Main Camp HELPER(S): - Nipika (2 helpers for barn) - Ribbon Creek - TA Camp (3 helpers) - Lake Louise Camp - LT2/TT (3 helpers)	July 2-8, 2018 Sept 29-30, 2018 November 10-12, 2018 August 28-30, 2018 Sept 29-30, 2018 November 10-12, 2018	2 days per coordinator 1 day per coordinator 2 days per coordinator 1 day per helper 0.5 day per helper 1 day per helper
XC races in Canmore that our club organizes: Alberta Cup 1-2	November 24-25 , 2018	3hrs = ½ day credit 6 hrs = 1 day credit
Biathlon races in Canmore that our club organizes: Calforex Cup 1/2 Calforex Cup	December 1-2 , 2018 TBD	3hrs = ½ day credit 6 hrs = 1 day credit
AB Youth Championships, Bragg Creek	March 1-3, 2019	3hrs = ½ day credit 6 hrs = 1 day credit
CNSC Board members - Executive Roles: President, VP, Secretary, Treasurer - Media and Communications, Website, Volunteer coordinator - members at large	1 year commitment Sub committee participation	full bond
Wind Up Party Coordinator	May/June TBD	1 day
Highway Clean Up Coordinator	May 4, 2019	2 days
Program Coordinator **	full season commitment	full bond
Coach/Assistant Coach/Instructor ***	full season commitment	full bond
Race-day wax team member ****	full season commitment	full bond

** applies to the following Program Coordinators: Jackrabbits, Intro to Track Attack/Track Attack, Train to Train, LC/LC+, Biathlon, Adult Rec, Masters

*** applies to those volunteers who coach on a weekly (not occasional) basis throughout the dryland and/or ski season. Includes Jackrabbit leaders, Intro to Track Attack/ Track Attack Assistant Coaches, Biathlon Coaches/Assistant Coaches, and Adult Recreational instructors. Requires head coach approval.

**** applies to those who are designated members of a race-day wax team that is utilized throughout the ski season. Requires head coach approval.

Volunteer Bond

At the time of registration, it is MANDATORY to write a volunteer bond cheque payable to the Canmore Nordic Ski Club in the amount of the Volunteer Bond for that specific program. Cheques are dated April 1st, 2019 and the cheque will be cashed April 1, 2019 for those families who have not fulfilled their volunteer obligations. The Volunteer Coordinator will do his/her best to keep track of who has met their volunteer requirement throughout the CNSC club year from May 1 to April 30. Those who have not fulfilled the required Volunteer Commitment as of March 30, 2019 will be notified by email.