



Canmore Nordic Ski Club

Working With Minors Policy

Policy No. CNSC 2023-03

Purpose

The Canmore Nordic Ski Club is committed to ensuring its athletes and members are protected. The intent of this policy is to identify the minimum conditions required for all coaching and volunteer positions that support the club and its programs and events.

General

The following are the minimum conditions required for all coaching and volunteer positions:

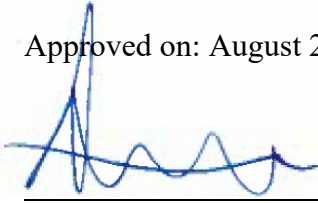
	Coaches & Program Leaders	Jack Rabbit & Track Attack Leaders	Tail Gunners	Chaperones & Camp Volunteers	Board Members
CNSC Membership	Yes	Yes	Yes	Yes	Yes
Intro to Community Coaching Certificate	Yes	Yes	N/A	N/A	N/A
Community Coaching Certificate	Yes	Yes	N/A	N/A	N/A
Safe Sport Certificate	Yes	Yes	Beneficial	Beneficial	Yes
Vulnerable Sector Check (18+)	Yes	Yes	Yes	Yes	N/A

Notes to support the above table:

- a. Canmore Nordic Ski Club membership must be for the current ski season.
- b. Intro to Community Coaching, Community Coaching and Safe Sport are training and certificates delivered through the Coaching Association of Canada.
- c. Vulnerable Sector Check is valid if it is dated no later than 6 months prior to the start of the coaching activities and it is valid for up to 24 months.

Paid and volunteer positions may not participate or support any programs or events until all of the minimum conditions are met.

Approved on: August 21, 2023

A handwritten signature in blue ink, appearing to be 'Simon Bagshaw', written over a horizontal line.

President

Simon Bagshaw

Executive Member